

**2017 General Pay Table**

GRADE	RATE	MIN	MID	MAX	FLSA STATUS	POSITION
1	Annual	\$23,712.00	\$27,892.80	\$32,052.80		
	Per Pay Period	\$912.00	\$1,072.80	\$1,232.80		
	Hourly (2080)	\$11.40	\$13.41	\$15.41		
2	Annual	\$25,563.20	\$30,056.00	\$34,548.80		
	Per Pay Period	\$983.20	\$1,156.00	\$1,328.80		
	Hourly (2080)	\$12.29	\$14.45	\$16.61		
3	Annual	\$27,393.60	\$32,177.60	\$36,961.60	N	Receptionist
	Per Pay Period	\$1,053.60	\$1,237.60	\$1,421.60		
	Hourly (2080)	\$13.17	\$15.47	\$17.77		
4	Annual	\$29,182.40	\$34,257.60	\$39,457.60	N	Facility Services Worker
	Per Pay Period	\$1,122.40	\$1,317.60	\$1,517.60	N	Office Assistant I
	Hourly (2080)	\$14.03	\$16.47	\$18.97		
5	Annual	\$31,012.80	\$36,462.40	\$41,912.00	N	Maintenance Worker I (Golf)
	Per Pay Period	\$1,192.80	\$1,402.40	\$1,612.00	N	Maintenance Worker I (Parks)
	Hourly (2080)	\$14.91	\$17.53	\$20.15	N	Maintenance Worker I (Public Works)
				N	Maintenance Worker I (Sewer)	
				N	Maintenance Worker I (Signs & Markings)	
				N	Maintenance Worker I (Stormwater)	
				N	Maintenance Worker I (Water)	
6	Annual	\$32,864.00	\$38,604.80	\$44,387.20	N	Office Assistant II
	Per Pay Period	\$1,264.00	\$1,484.80	\$1,707.20	N	Transit Services Assistant
	Hourly (2080)	\$15.80	\$18.56	\$21.34		
7	Annual	\$34,756.80	\$40,788.80	\$46,883.20		
	Per Pay Period	\$1,336.80	\$1,568.80	\$1,803.20		
	Hourly (2080)	\$16.71	\$19.61	\$22.54		
8	Annual	\$36,545.60	\$42,931.20	\$49,337.60	N	Arraignment Court Clerk
	Per Pay Period	\$1,405.60	\$1,651.20	\$1,897.60	N	Collection System Operator I
	Hourly (2080)	\$17.57	\$20.64	\$23.72	N	Facilities Maintenance Technician I
				N	Finance Clerk	
				N	Maintenance Worker II (Golf)	
				N	Maintenance Worker II (Parks)	
				N	Permit Technician	
				N	Senior Golf Cook	
				N	Stormwater Conveyance System Worker I	
				N	Trolley Driver	
				N	Water Distribution System Operator I	
				N	Water Quality Technician	
9	Annual	\$38,355.20	\$45,115.20	\$51,833.60	N	Court Technician
	Per Pay Period	\$1,475.20	\$1,735.20	\$1,993.60	N	Police Records Specialist
	Hourly (2080)	\$18.44	\$21.69	\$24.92	N	Water Plant Operator I
10	Annual	\$40,185.60	\$47,216.00	\$54,267.20	N	Billing Customer Support Specialist
	Per Pay Period	\$1,545.60	\$1,816.00	\$2,087.20	N	Collection System Operator II
	Hourly (2080)	\$19.32	\$22.70	\$26.09	N	Customer Service Representative
				N	Facility Services Lead	
				N	Golf Assistant Food & Beverage Manager	
				N	Meter Services Support Specialist	
				N	Meter Services Technician	
				N	Operator	
				N	Parking Enforcement Officer	
				N	Permit Specialist	
				N	Police Digital Media Technician	
				N	Secretary	
				N	Signs & Markings Technician I	
				N	Stormwater Conveyance System Worker II	
				N	Utility Locator	
				N	Water Distribution System Operator II	

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11	Annual	\$41,974.40	\$49,296.00	\$56,680.00	N	Parks Equipment Mechanic
	Per Pay Period	\$1,614.40	\$1,896.00	\$2,180.00	N	Records Technician
	Hourly (2080)	\$20.18	\$23.70	\$27.25	N	Sr. Customer Service Representative
					N	Sr. Customer Service Representative-Finance
					N	Sr. Office Assistant
					N	Sr. Office Assistant/Accounting Tech (Fire)
				N	Water Plant Operator II	
12	Annual	\$43,825.60	\$51,521.60	\$59,176.00	N	Accounting Technician
	Per Pay Period	\$1,685.60	\$1,981.60	\$2,276.00	N	Assistant Golf Professional
	Hourly (2080)	\$21.07	\$24.77	\$28.45	N	Fleet Technician
					N	Golf Irrigation Technician
					N	Golf Mechanic
					N	Grounds & Facilities Sr. Maintenance Tech.
					N	Human Resources Technician
					N	Lead Operator
					N	Parks Irrigation Technician
					N	Payroll Technician
					N	Plant Mechanic I
					N	POST Partners Volunteer Coordinator
					N	Preventive Maintenance Tech
					N	Property & Evidence Technician
					N	Recreation Specialist
					N	Recreation Specialist (Aquatics)
					N	Recreation Specialist (Athletics)
					N	Recreation Specialist (Kids Club)
					N	Sales Tax / PIF Specialist
					N	Signs & Markings Technician II
					N	Sr. Collection System Operator
					N	Sr. Maintenance Technician (Golf)
					N	Sr. Maintenance Technician (Parks)
					N	Sr. Maintenance Technician, Facilities
					N	Sr. Meter Services Technician
					N	Sr. Stormwater Conveyance System Worker
					N	Sr. Water Distribution System Operator
13	Annual	\$45,635.20	\$53,643.20	\$61,651.20	N	Administrative Assistant
	Per Pay Period	\$1,755.20	\$2,063.20	\$2,371.20	N	Development Services Technician
	Hourly (2080)	\$21.94	\$25.79	\$29.64	N	Fleet Support Technician
					N	Sr. Billing Specialist
				N	Water Plant Operator III	
14	Annual	\$47,486.40	\$55,806.40	\$64,105.60	N	Administrative Supervisor
	Per Pay Period	\$1,826.40	\$2,146.40	\$2,465.60	N	Building Inspector
	Hourly (2080)	\$22.83	\$26.83	\$30.82	N	Cross Connection Control Technician
					N	Engineering Technician
					N	Neighborhood Liasion
					N	Lead Fleet Technician
					N	Sr. HR Technician
					N	Teen Court Coordinator
				N	Traffic Engineering Technician	
				N	Zoning Inspector	
15	Annual	\$49,275.20	\$57,907.20	\$66,560.00	E	Accountant
	Per Pay Period	\$1,895.20	\$2,227.20	\$2,560.00	N	Planner I
	Hourly (2080)	\$23.69	\$27.84	\$32.00	N	Plant Mechanic II
					N	Police Records Supervisor
					N	Sr. Emergency Vehicle Technician
					N	Traffic Signal Technician II
				N	Water Plant Operator IV	

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16	Annual	\$51,105.60	\$60,049.60	\$68,993.60	N	Benefits Specialist
	Per Pay Period	\$1,965.60	\$2,309.60	\$2,653.60	N	Combination Building Inspector
	Hourly (2080)	\$24.57	\$28.87	\$33.17	N	Construction Inspector
					N	Facility Services Coordinator
					N	GIS Technician
					N	Golf Operations Supervisor
					N	Plan Review Engineering Technician - DS
					N	Plans Examiner
					N	Regulatory & Water Quality Compliance Analyst
					N	Stormwater Inspector
				N	Street Operations Field Supervisor	
				N	Water Conservation Plan Reviewer	
17	Annual	\$52,936.00	\$62,212.80	\$71,448.00	E	Community Relations Specialist
	Per Pay Period	\$2,036.00	\$2,392.80	\$2,748.00	E	Deputy Town Clerk/Executive Assistant
	Hourly (2080)	\$25.45	\$29.91	\$34.35	E	Events Specialist
18	Annual	\$54,475.20	\$65,395.20	\$76,294.40	E	Athletics Supervisor
	Per Pay Period	\$2,095.20	\$2,515.20	\$2,934.40	E	Building Use Tax Auditor
	Hourly (2080)	\$26.19	\$31.44	\$36.68	N	Collection System Supervisor
					N	Customer Billing & Support Supervisor
					E	Golf Food & Beverage Manager
					E	Golf Maintenance Supervisor
					E	HR Generalist
					N	Meter Services Supervisor
					N	Natural Resource Specialist
					E	Parks / Open Space Supervisor
					N	Parks Planner
					N	Plant Maintenance Supervisor
					N	Real Property Specialist
					E	Recreation Aquatics Supervisor
					E	Recreation Supervisor - Special Programs
					E	Sales Tax Auditor
					N	Signs & Markings Supervisor
					N	Sr. Engineering Tech - Traffic
					N	Stormwater Conveyance System Supervisor
					N	Trails Planner
				E	Water Conservation Specialist	
				N	Water Distribution System Supervisor	
				N	Water Treatment Supervisor	
19	Annual	\$58,094.40	\$69,742.40	\$81,328.00	E	Accounting Supervisor
	Per Pay Period	\$2,234.40	\$2,682.40	\$3,128.00	E	Court Administrator
	Hourly (2080)	\$27.93	\$33.53	\$39.10	E	Dev Serv Enterprise Business Analyst
					N	Dev Serv Inspector/Utilities Plan Examiner
					E	Financial Analyst
					E	Plan Review Engineer
					E	Plan Review Project Coordinator
					E	Planner II
					E	Sr. Community Relations Specialist
					N	Sr. Construction Inspector
				N	Sr. Construction Inspector (Water)	
				N	Stormwater Specialist	
20	Annual	\$61,651.20	\$73,964.80	\$86,257.60	E	Asset Program Manager
	Per Pay Period	\$2,371.20	\$2,844.80	\$3,317.60	E	Customer Relations Program Manager
	Hourly (2080)	\$29.64	\$35.56	\$41.47	N	Engineer
					E	Enterprise Fund Analyst
					E	Finance Business Systems Analyst
					E	Finance Project Analyst
					E	Parks & Rec Business Analyst
					E	Sr. Financial Analyst
					E	Sr. Legal Specialist
					E	Sr. Planner
				E	Transportation Planner	
				N	Water Resources Program Analyst	

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GRADE	RATE	MIN	MID	MAX	FLSA STATUS	POSITION
21	Annual	\$65,249.60	\$78,249.60	\$91,312.00	E	Building Inspector Supervisor
	Per Pay Period	\$2,509.60	\$3,009.60	\$3,512.00	E	Environmental, Health and Safety Program Analyst
	Hourly (2080)	\$31.37	\$37.62	\$43.90	E	Plan Review Supervisor
					E	Recreation Facilities Supervisor
					E	Sr. Human Resources Analyst
				E	Street Operations Superintendent	
22	Annual	\$68,785.60	\$82,534.40	\$96,283.20	E	Golf Head Professional
	Per Pay Period	\$2,645.60	\$3,174.40	\$3,703.20	E	Golf Maintenance Superintendent
	Hourly (2080)	\$33.07	\$39.68	\$46.29	E	Public Works Development Supervisor
23	Annual	\$74,464.00	\$89,377.60	\$104,270.40	E	Accounting Manager
	Per Pay Period	\$2,864.00	\$3,437.60	\$4,010.40	E	Assistant Chief Building Official
	Hourly (2080)	\$35.80	\$42.97	\$50.13	E	Budget & Finance Manager
					E	Events Manager
					E	Facilities Administrator
					E	Field Services Superintendent
					E	Fleet Services Manager
					E	Park Planning & Construction Manager
					E	Park Operations Manager
					E	Project Manager - CIP (Water)
					E	Project Manager - Construction
					E	Project Manager - Long Range
					E	Project Manager - Transportation
					E	Project Manager-CIP
					E	Revenue Manager
					E	Sr. Management Analyst
					E	Traffic Operations Engineer
				E	Treatment Services Superintendent	
				E	Zoning Manager	
24	Annual	\$78,145.60	\$93,787.20	\$109,387.20	E	Assistant to The Town Manager
	Per Pay Period	\$3,005.60	\$3,607.20	\$4,207.20	E	Business Solutions & Support Services Mgr.
	Hourly (2080)	\$37.57	\$45.09	\$52.59	E	Chief Building Official
					E	Community Relations Manager
					E	Development Review Manager
					E	Planning Manager
					E	Recreation Manager
					E	Stormwater Manager
				E	Street Operations and Maintenance Division Manager	
25	Annual	\$81,827.20	\$98,217.60	\$114,608.00	E	Engineering Manager
	Per Pay Period	\$3,147.20	\$3,777.60	\$4,408.00	E	Operations Manager
	Hourly (2080)	\$39.34	\$47.22	\$55.10	E	Transportation Planning & Traffic Engineering Mgr.
					E	Water Resources Manager
26	Annual	\$85,550.40	\$102,668.80	\$119,766.40	E	Asst Director, Castle Rock Water
	Per Pay Period	\$3,290.40	\$3,948.80	\$4,606.40	E	Asst Director, Development Services
	Hourly (2080)	\$41.13	\$49.36	\$57.58	E	Asst Director, Finance
					E	Asst Director, Parks & Recreation
					E	Asst Director, Public Works
					E	Deputy Town Attorney
				E	Human Resources Manager	
27	Annual	\$89,211.20	\$107,036.80	\$124,904.00		
	Per Pay Period	\$3,431.20	\$4,116.80	\$4,804.00		
	Hourly (2080)	\$42.89	\$51.46	\$60.05		
28	Annual	\$90,480.00	\$108,596.80	\$126,713.60		
	Per Pay Period	\$3,480.00	\$4,176.80	\$4,873.60		
	Hourly (2080)	\$43.50	\$52.21	\$60.92		