

2020 General Pay Table

GRADE	RATE	MIN	MID	MAX	FLSA STATUS	POSITION
1	Annual	\$25,417.60	\$29,889.60	\$34,340.80		
	Per Pay Period	\$977.60	\$1,149.60	\$1,320.80		
	Hourly (2080)	\$12.22	\$14.37	\$16.51		
2	Annual	\$27,393.60	\$32,198.40	\$37,024.00		
	Per Pay Period	\$1,053.60	\$1,238.40	\$1,424.00		
	Hourly (2080)	\$13.17	\$15.48	\$17.80		
3	Annual	\$29,348.80	\$34,465.60	\$39,582.40	N	Receptionist
	Per Pay Period	\$1,128.80	\$1,325.60	\$1,522.40		
	Hourly (2080)	\$14.11	\$16.57	\$19.03		
4	Annual	\$31,283.20	\$36,691.20	\$42,286.40	N	Facility Services Worker
	Per Pay Period	\$1,203.20	\$1,411.20	\$1,626.40	N	Office Assistant I
	Hourly (2080)	\$15.04	\$17.64	\$20.33		
5	Annual	\$33,238.40	\$39,083.20	\$44,907.20	N	Engineering Technician - Seasonal
	Per Pay Period	\$1,278.40	\$1,503.20	\$1,727.20	N	Facility Maintenance Worker (Seasonal)
	Hourly (2080)	\$15.98	\$18.79	\$21.59	N	Landscape & Irrigation Inspector
					N	Maintenance Worker I - Golf
					N	Maintenance Worker I - Public Works
					N	Maintenance Worker I - Signs & Markings
					N	Maintenance Worker I - Stormwater
					N	Maintenance Worker I - Water
					N	Water Apprentice
					N	Water Monitor (Seasonal)
6	Annual	\$35,193.60	\$41,392.00	\$47,569.60	N	Office Assistant II
	Per Pay Period	\$1,353.60	\$1,592.00	\$1,829.60	N	Sr. Facility Services Worker
	Hourly (2080)	\$16.92	\$19.90	\$22.87	N	Transit Services Assistant
7	Annual	\$37,252.80	\$43,700.80	\$50,252.80		
	Per Pay Period	\$1,432.80	\$1,680.80	\$1,932.80		
	Hourly (2080)	\$17.91	\$21.01	\$24.16		
8	Annual	\$39,166.40	\$46,030.40	\$52,873.60	N	Arraignment Court Clerk
	Per Pay Period	\$1,506.40	\$1,770.40	\$2,033.60	N	Maintenance Worker II - Golf
	Hourly (2080)	\$18.83	\$22.13	\$25.42	N	Maintenance Worker II - Parks
				N	Maintenance Worker II - Facilities	
9	Annual	\$41,080.00	\$48,360.00	\$55,556.80	N	Collection System Operator I
	Per Pay Period	\$1,580.00	\$1,860.00	\$2,136.80	N	Court Technician
	Hourly (2080)	\$19.75	\$23.25	\$26.71	N	Police Records Specialist
					N	Stormwater Conveyance System Worker I
					N	Water Distribution System Operator I
				N	Water Plant Operator I	
10	Annual	\$43,076.80	\$50,585.60	\$58,136.00	N	Assistant Golf Professional
	Per Pay Period	\$1,656.80	\$1,945.60	\$2,236.00	N	Billing Customer Support Specialist
	Hourly (2080)	\$20.71	\$24.32	\$27.95	N	Customer Service Representative
					N	Facility Services Lead
					N	Golf Assistant Food & Beverage Manager
					N	Meter Services Technician
					N	Operator
					N	Parts & Supply Specialist
					N	Secretary
					N	Signs & Markings Technician I
				N	Utility Locator	
				N	Water Conservation Technician	

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11	Annual	\$44,990.40	\$52,832.00	\$60,736.00	N	Parks Equipment Mechanic
	Per Pay Period	\$1,730.40	\$2,032.00	\$2,336.00	N	Police Digital Media Technician
	Hourly (2080)	\$21.63	\$25.40	\$29.20	N	Sales Tax PIF Specialist
					N	Sr. Customer Service Representative
					N	Sr. Customer Service Representative - Finance
					N	Sr. Office Assistant
					N	Sr. Office Assistant/Accounting Tech (Fire)
					N	Water Plant Operator II
					N	Water Quality Compliance Technician
12	Annual	\$46,966.40	\$55,203.20	\$63,398.40	N	Accounting Technician
	Per Pay Period	\$1,806.40	\$2,123.20	\$2,438.40	N	Collection System Operator II
	Hourly (2080)	\$22.58	\$26.54	\$30.48	N	Fleet Technician
					N	Golf Irrigation Technician
					N	Golf Mechanic
					N	Grounds & Facilities Sr. Maintenance Tech.
					N	Human Resources Technician
					N	Lead Operator
					N	Parks Irrigation Technician
					N	Payroll Technician
					N	Plant Mechanic I
					N	POST Partners Volunteer Coordinator
					N	Preventive Maintenance Tech
					N	Property & Evidence Technician
					N	Recreation Specialist
					N	Recreation Specialist - Aquatics
					N	Recreation Specialist - Athletics
					N	Signs & Markings Technician II
					N	Sr. Maintenance Technician - Facilities
					N	Sr. Maintenance Technician - Golf
					N	Sr. Maintenance Technician - Parks
					N	Sr. Meter Services Technician
					N	Stormwater Conveyance System Worker II
					N	Water Distribution System Operator II
	13	Annual	\$48,900.80	\$57,470.40	\$66,060.80	N
Per Pay Period		\$1,880.80	\$2,210.40	\$2,540.80	N	Development Services Technician
Hourly (2080)		\$23.51	\$27.63	\$31.76	N	Fleet Support Technician
					N	Meter Services Specialist
					N	Legal Assistant
					N	Parks & Recreation Administrative Systems Technician
					N	Sr. Billing Specialist
					N	Water Operations Administrative Assistant
					N	Water Plant Operator III
14	Annual	\$50,876.80	\$59,779.20	\$68,702.40	N	Administrative Supervisor
	Per Pay Period	\$1,956.80	\$2,299.20	\$2,642.40	N	Building Inspector
	Hourly (2080)	\$24.46	\$28.74	\$33.03	N	Cross Connection Control Technician
					N	Electrical Specialist Facilities
					N	Engineering Technician
					N	HVAC Specialist
					N	Neighborhood Liasion
					N	Sr. Collection System Operator
					N	Sr. HR Technician
					N	Sr. Stormwater Conveyance System Worker
					N	Sr. Water Distribution System Operator
					N	Teen Court Coordinator
					N	Zoning Inspector
15	Annual	\$52,811.20	\$62,067.20	\$71,323.20	E	Accountant
	Per Pay Period	\$2,031.20	\$2,387.20	\$2,743.20	N	Assistant Town Clerk
	Hourly (2080)	\$25.39	\$29.84	\$34.29	N	Planner I
					N	Plant Mechanic II
					N	Police Records Supervisor
					N	Recreation Specialist - Youth Programming
					N	Traffic Engineering Technician
					N	Traffic Signal Technician II
					N	Water Plant Operator IV

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16	Annual	\$54,766.40	\$64,355.20	\$73,944.00	N	Benefits Specialist
	Per Pay Period	\$2,106.40	\$2,475.20	\$2,844.00	N	Combination Building Inspector
	Hourly (2080)	\$26.33	\$30.94	\$35.55	N	Construction Inspector
					N	Facility Services Supervisor
					N	GIS Technician
					N	Golf Operations Supervisor
					N	Plan Review Engineering Technician - Development Service
					N	Plans Examiner
					N	Public Works GIS Technician
					N	Regulatory & Water Quality Compliance Analyst
					N	Stormwater Inspector
					N	Street Operations Field Supervisor
					N	Water Conservation Plan Reviewer
17	Annual	\$56,721.60	\$66,664.00	\$76,564.80	E	Community Relations Specialist
	Per Pay Period	\$2,181.60	\$2,564.00	\$2,944.80	E	Executive Assistant
	Hourly (2080)	\$27.27	\$32.05	\$36.81	N	Parks & Recreation Customer Relations Program Specialist
					N	Sr. Emergency Vehicle Technician
18	Annual	\$58,364.80	\$70,075.20	\$81,764.80	E	Athletics Supervisor
	Per Pay Period	\$2,244.80	\$2,695.20	\$3,144.80	E	Building Use Tax Auditor
	Hourly (2080)	\$28.06	\$33.69	\$39.31	N	Collection System Supervisor
					N	Customer Billing & Support Supervisor
					N	Fleet Supervisor
					E	Golf Food & Beverage Manager
					E	Golf Maintenance Supervisor
					N	Meter Services Supervisor
					N	Natural Resource Specialist
					E	Parks / Open Space Supervisor
					N	Plant Maintenance Supervisor
					N	Real Property Specialist
					E	Recreation Aquatics Supervisor
					E	Recreation Supervisor - Fitness Wellness
					E	Recreation Supervisor - Special Programs and Events
					E	Sales Tax Auditor
					N	Signs & Markings Supervisor
				N	Sr. Combination Building Inspector	
				N	Stormwater Conveyance System Supervisor	
				E	Water Conservation Specialist	
				N	Water Distribution System Supervisor	
19	Annual	\$62,254.40	\$74,755.20	\$87,131.20	E	Accounting Supervisor
	Per Pay Period	\$2,394.40	\$2,875.20	\$3,351.20	E	Court Administrator
	Hourly (2080)	\$29.93	\$35.94	\$41.89	E	Dev Serv Enterprise Business Analyst
					E	Financial Analyst
					E	HR Generalist
					E	Plan Review Engineer
					E	Plan Review Project Coordinator
					E	Planner II
					N	Sr. Construction Inspector
					N	Sr. Construction Inspector - Water
20	Annual	\$66,060.80	\$79,268.80	\$92,414.40	E	Asset Program Manager
	Per Pay Period	\$2,540.80	\$3,048.80	\$3,554.40	E	Asset Program Manager - Public Works
	Hourly (2080)	\$31.76	\$38.11	\$44.43	E	Customer Relations Program Manager
					E	Enterprise Fund Analyst
					E	Finance Business Systems Analyst
					E	Finance Project Analyst
					E	Parks & Rec Business Analyst
					E	Sr. Community Relations Specialist
					E	Sr. Legal Specialist
					E	Trails Planner
				N	Water Resources Program Analyst	
				N	Water Treatment Supervisor	

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21	Annual	\$69,908.80	\$83,844.80	\$97,864.00	E	Building Inspector Supervisor
	Per Pay Period	\$2,688.80	\$3,224.80	\$3,764.00	E	Plan Review Supervisor
	Hourly (2080)	\$33.61	\$40.31	\$47.05	E	Public Works Inspections Supervisor
				E	Recreation Facilities Supervisor	
				E	Sr. Human Resources Analyst	
				E	Sr. Planner	
				E	Stormwater Compliance Supervisor	
				E	Street Operations Superintendent	
22	Annual	\$73,694.40	\$88,441.60	\$103,188.80	E	Golf Head Professional
	Per Pay Period	\$2,834.40	\$3,401.60	\$3,968.80	E	Golf Maintenance Superintendent
	Hourly (2080)	\$35.43	\$42.52	\$49.61		
23	Annual	\$79,788.80	\$95,763.20	\$111,716.80	E	Accounting Manager
	Per Pay Period	\$3,068.80	\$3,683.20	\$4,296.80	E	Assistant Town Attorney
	Hourly (2080)	\$38.36	\$46.04	\$53.71	E	Budget & Finance Manager
					E	Environmental, Health and Safety Program Manager
					E	Facilities Administrator
					E	Field Services Superintendent
					E	Fleet Services Manager
					E	Park Operations Manager
					E	Park Planning & Construction Manager
					E	Project Manager - CIP (Water)
					E	Project Manager - Construction
					E	Project Manager - Long Range
					E	Project Manager - Transportation
					E	Project Manager-CIP
					E	Public Works Development Lead Engineer
					E	Traffic Operations Engineer
				E	Transportation Planner	
				E	Treatment Services Superintendent	
				E	Water Resources Project Manager	
				E	Zoning Manager	
24	Annual	\$83,740.80	\$100,505.60	\$117,208.00	E	Business Administration Manager
	Per Pay Period	\$3,220.80	\$3,865.60	\$4,508.00	E	Business Solutions & Support Services Mgr.
	Hourly (2080)	\$40.26	\$48.32	\$56.35	E	Chief Building Official
					E	Community Relations Manager
					E	Development Review Manager
					E	Planning Manager
					E	Recreation Manager
					E	Revenue Manager
				E	Stormwater Manager	
				E	Street Operations and Maintenance Division Manager	
25	Annual	\$87,692.80	\$105,248.00	\$122,803.20	E	Engineering Manager
	Per Pay Period	\$3,372.80	\$4,048.00	\$4,723.20	E	Operations Manager
	Hourly (2080)	\$42.16	\$50.60	\$59.04	E	Transportation Planning & Traffic Engineering Mgr.
				E	Water Resources Manager	
26	Annual	\$91,686.40	\$110,011.20	\$128,356.80	E	Asst Director, Castle Rock Water
	Per Pay Period	\$3,526.40	\$4,231.20	\$4,936.80	E	Asst Director, Development Services
	Hourly (2080)	\$44.08	\$52.89	\$61.71	E	Asst Director, Finance
					E	Asst Director, Parks & Recreation
					E	Asst Director, Public Works
				E	Human Resources Manager	
27	Annual	\$95,596.80	\$114,712.00	\$133,848.00		
	Per Pay Period	\$3,676.80	\$4,412.00	\$5,148.00		
	Hourly (2080)	\$45.96	\$55.15	\$64.35		
28	Annual	\$96,969.60	\$116,376.00	\$135,782.40		
	Per Pay Period	\$3,729.60	\$4,476.00	\$5,222.40		
	Hourly (2080)	\$46.62	\$55.95	\$65.28		