2014 General Pay Table

GRADE	RATE	MIN	MID	MAX	FLSA STATUS	POSITION
1	Annual	$22,297.60	$26,208.00	$30,118.40		
	Per Pay Period	$857.60	$1,008.00	$1,158.40		
	Hourly (2080)	$10.72	$12.60	$14.48		
2	Annual	$24,024.00	$28,246.40	$32,468.80		
	Per Pay Period	$924.00	$1,086.40	$1,248.80		
	Hourly (2080)	$11.55	$13.58	$15.61		
3	Annual	$25,729.60	$30,243.20	$34,736.00	N	Receptionist
	Per Pay Period	$989.60	$1,163.20	$1,336.00		
	Hourly (2080)	$12.37	$14.54	$16.70		
4	Annual	$27,414.40	$32,198.40	$37,065.60	N	Office Assistant I
	Per Pay Period	$1,054.40	$1,238.40	$1,425.60		
	Hourly (2080)	$13.18	$15.48	$17.82		
5	Annual	$29,140.80	$34,257.60	$39,374.40	N	Maintenance Worker I (Golf)
	Per Pay Period	$1,120.80	$1,317.60	$1,514.40	N	Maintenance Worker I (Parks)
	Hourly (2080)	$14.01	$16.47	$18.93	N	Maintenance Worker I (Public Works)
					N	Maintenance Worker I (Sewer)
					N	Maintenance Worker I (Signs & Markings)
					N	Maintenance Worker I (Stormwater)
					N	Maintenance Worker I (Water)
6	Annual	$30,888.00	$36,275.20	$41,704.00	N	Office Assistant II
	Per Pay Period	$1,188.00	$1,395.20	$1,604.00		
	Hourly (2080)	$14.85	$17.44	$20.05		
7	Annual	$32,635.20	$38,334.40	$44,054.40		
	Per Pay Period	$1,255.20	$1,474.40	$1,694.40		
	Hourly (2080)	$15.69	$18.43	$21.18		
8	Annual	$34,340.80	$40,352.00	$46,363.20	N	Arraignment Court Clerk
	Per Pay Period	$1,320.80	$1,552.00	$1,783.20	N	Facilities Maintenance Technician I
	Hourly (2080)	$16.51	$19.40	$22.29	N	Finance Clerk
					N	Maintenance Technician I (Sewer)
					N	Maintenance Technician I - Stormwater
					N	Maintenace Worker II (Golf)
					N	Maintenance Worker II (Parks)
					N	Permit Technician
					N	Trolley Driver
					N	Utilities Maintenance Technician I
9	Annual	$36,046.40	$42,369.60	$48,692.80	N	Court Technician
	Per Pay Period	$1,386.40	$1,629.60	$1,872.80	N	Police Records Specialist
	Hourly (2080)	$17.33	$20.37	$23.41	N	Water Plant Operator I
10	Annual	$37,752.00	$44,345.60	$50,980.80	N	Accounting Specialist
	Per Pay Period	$1,452.00	$1,705.60	$1,960.80	N	Accounts Payable Specialist
	Hourly (2080)	$18.15	$21.32	$24.51	N	Golf Lead Cook
					N	Maintenance Technician II (Sewer)
					N	Maintenance Technician II (Water)
					N	Meter Services Technician
					N	Operator
					N	Parking Enforcement Officer
					N	Permit Specialist
					N	Secretary
					N	Signs & Markings Technician I
					N	Utilities Customer Service Representative
					N	Utility Billing Customer Support Specialist

2014 General Pay Table

GRADE	RATE	MIN	MID	MAX	FLSA STATUS	POSITION
11	Annual	$39,436.80	$46,342.40	$53,268.80	N	Records Technician
	Per Pay Period	$1,516.80	$1,782.40	$2,048.80	N	Sales Tax Technician
	Hourly (2080)	$18.96	$22.28	$25.61	N	Sr. Customer Service Representative-Finance
					N	Sr. Customer Service Representative-Utilities
					N	Sr. Office Assistant
					N	Sr. Office Assistant/Accounting Tech (Fire)
					N	Sr. Permit Technician
					N	Water Plant Operator II
12	Annual	$41,184.00	$48,401.60	$55,598.40	N	Accounting Technician
	Per Pay Period	$1,584.00	$1,861.60	$2,138.40	E	Assistant Golf Professional
	Hourly (2080)	$19.80	$23.27	$26.73	N	Fleet Technician
					N	Golf Irrigation Technician
					N	Golf Mechanic
					N	Human Resources Technician
					N	Parks Irrigation Technician
					N	Payroll Technician
					N	Plant Mechanic I
					N	POST Partners Volunteer Coordinator
					N	Property & Evidence Technician
					N	Recreation Specialist
					N	Recreation Specialist (Aquatics)
					N	Recreation Specialist (Kids Club)
					N	Signs & Markings Technician II
					N	Sr. Maintenance Technician (Golf)
					N	Sr. Maintenance Technician (Parks)
					N	Sr. Maintenance Technician (Sewer)
					N	Sr. Maintenance Technician (Stormwater)
					N	Sr. Maintenance Technician (Water)
					N	Sr. Maintenance Technician, Facilities
					N	Sr. Meter Services Technician
					N	Sr. Operator
					N	Utilities Grounds & Facilities Sr. Maintenance Tech.
					N	Utilities Preventive Maintenance Tech
13	Annual	$42,868.80	$50,398.40	$57,928.00	N	Administrative Assistant
	Per Pay Period	$1,648.80	$1,938.40	$2,228.00	N	Fleet Support Technician
	Hourly (2080)	$20.61	$24.23	$27.85	N	Police Records Supervisor
					N	Sr. Utility Billing Specialist
					N	Utilities Operations Support Supervisor
					N	Water Plant Operator III
					N	Zoning Inspector
14	Annual	$44,616.00	$52,416.00	$60,257.60	N	Administrative Supervisor
	Per Pay Period	$1,716.00	$2,016.00	$2,317.60	N	Building Inspector
	Hourly (2080)	$21.45	$25.20	$28.97	N	Engineering Technician
					N	Sr. HR Technician
					N	Teen Court Coordinator
					N	Traffic Engineering Technician
15	Annual	$46,321.60	$54,412.80	$62,545.60	N	Computer Technician
	Per Pay Period	$1,781.60	$2,092.80	$2,405.60	N	Meter Services Supervisor
	Hourly (2080)	$22.27	$26.16	$30.07	N	Planner I
					N	Plant Mechanic II
					N	Water Plant Operator IV
16	Annual	$48,006.40	$56,409.60	$64,812.80	N	Combination Building Inspector
	Per Pay Period	$1,846.40	$2,169.60	$2,492.80	N	Construction Inspector
	Hourly (2080)	$23.08	$27.12	$31.16	N	GIS Specialist
					N	Parks & Recreation Business Support Supervisor
					N	Plan Review Engineering Technician
					N	Plans Examiner
					N	Regulatory & Water Quality Compliance Analyst
					N	Stormwater Inspector
					N	Utilities GIS Technician
					N	Water Conservation Plan Reviewer

2014 General Pay Table

GRADE	RATE	MIN	MID	MAX	FLSA STATUS	POSITION
17	Annual	$49,732.80	$58,448.00	$67,142.40	E	Community Relations Specialist
	Per Pay Period	$1,912.80	$2,248.00	$2,582.40	E	Deputy Town Clerk/Executive Assistant
	Hourly (2080)	$23.91	$28.10	$32.28	N	GIS Analyst
					N	Plant Maintenance Supervisor
					N	SCADA Analyst
					N	Utilities Maintenance Supervisor
18	Annual	$51,188.80	$61,443.20	$71,676.80	E	Accountant
	Per Pay Period	$1,968.80	$2,363.20	$2,756.80	E	Athletics Supervisor
	Hourly (2080)	$24.61	$29.54	$34.46	E	Building Use Tax Auditor
					N	Fleet Services Supervisor
					N	GESC Inspector
					E	Golf Food & Beverage Manager
					E	Golf Maintenance Supervisor
					E	HR Generalist
					N	Legal Specialist
					N	Line Maintenance Supervisor
					N	Natural Resource Specialist
					N	Network Infrastructure Engineer
					N	Parks Planner
					N	Public Safety Technical Coordinator
					N	Public Works GIS Asset Data Coordinator
					N	Real Property Specialist
					E	Recreation Aquatics Supervisor
					E	Recreation Facility Supervisor
					E	Sales Tax Auditor
					N	Signs & Markings Supervisor
					N	Sr. Engineering Tech - Traffic
					N	Street Supervisor
					N	Trails Planner
					N	Utilities Customer Billing & Support Supervisor
					N	Utilities Mapping Specialist
					E	Utility Asset Coordinator
					E	Water Conservation Specialist
					N	Water Treatment Supervisor
19	Annual	$54,579.20	$65,520.00	$76,419.20	E	Court Administrator
	Per Pay Period	$2,099.20	$2,520.00	$2,939.20	E	Dev Serv Enterprise Business Analyst
	Hourly (2080)	$26.24	$31.50	$36.74	N	Dev Serv Inspector/Utilities Plan Examiner
					E	Financial Analyst
					E	Financial Reporting Analyst
					N	GIS Administrator
					E	Plan Review Engineer
					E	Planner II
					N	Sr. Construction Inspector
					N	Sr. Utilities Construction Inspector
					N	Systems Administrator
					E	Systems Analyst
20	Annual	$57,928.00	$69,492.80	$81,057.60	E	Development Serv Customer Service Manager
	Per Pay Period	$2,228.00	$2,672.80	$3,117.60	E	Finance Project Analyst
	Hourly (2080)	$27.85	$33.41	$38.97	E	Human Resources Analyst
					E	IT Project Manager
					E	Parks Superintendent
					N	Sr SCADA Analyst
					E	Sr. Planner
					E	Traffic Operations Engineer
					E	Transportation Planner
					N	Utilities Engineer
					E	Utilities Enterprise Fund Analyst
					N	Water Resources Program Analyst
21	Annual	$61,297.60	$73,528.00	$85,800.00	E	Management Analyst
	Per Pay Period	$2,357.60	$2,828.00	$3,300.00	E	Parks & Rec Business Analyst
	Hourly (2080)	$29.47	$35.35	$41.25	E	Utilities Operations Program Analyst
					E	Utilities Plan Review Supervisor
					E	Utilities Program Analyst

2014 General Pay Table

GRADE	RATE	MIN	MID	MAX	FLSA STATUS	POSITION
22	Annual	$64,625.60	$77,542.40	$90,459.20	E	Creative Services Supervisor
	Per Pay Period	$2,485.60	$2,982.40	$3,479.20	E	Golf Head Professional
	Hourly (2080)	$31.07	$37.28	$43.49	E	Golf Maintenance Superintendent
					E	Park Operations Superintendent
					E	Park Planning & Construction Superintendent
					E	Plant Maintenance Superintendent
					E	Public Works Development Supervisor
					E	Sr. Systems Administrator
					E	Utilities Customer Relations Manager
23	Annual	$69,971.20	$83,969.60	$97,968.00	E	Accounting Manager
	Per Pay Period	$2,691.20	$3,229.60	$3,768.00	E	Budget/Finance Supervisor
	Hourly (2080)	$33.64	$40.37	$47.10	E	Current Planning Manager
					E	Facilities Administrator
					E	Field Services Superintendent
					E	Fleet Services Manager
					E	Network Infrastructure Manager
					E	Project Manager - Construction
					E	Project Manager - Transportation
					E	Project Manager-CIP
					E	Project Manager-Development Review
					E	Sales Tax Manager
					E	Stormwater Manager
					E	Street Operations & Maintenance Manager
					E	Technology Operations Manager
					E	Treatment Services Superintendent
					E	Utilities Project Manager - CIP
					E	Zoning Manager
24	Annual	$73,424.00	$88,129.60	$102,793.60	E	Assistant Town Attorney
	Per Pay Period	$2,824.00	$3,389.60	$3,953.60	E	Chief Building Official
	Hourly (2080)	$35.30	$42.37	$49.42	E	Construction Manager
					E	Information Solutions Program Manager
					E	Recreation Manager
					E	Utilities Business Solutions & Support Services Mgr.
25	Annual	$76,897.60	$92,268.80	$107,681.60	E	Community Relations Manager
	Per Pay Period	$2,957.60	$3,548.80	$4,141.60	E	Engineering Manager
	Hourly (2080)	$36.97	$44.36	$51.77	E	Park Operations & Planning Manager
					E	Transportation Planning & Traffic Engineering Mgr.
					E	Utilities Operations Manager
					E	Water Resources Manager
26	Annual	$80,371.20	$96,449.60	$112,528.00	E	Asst Director, Development Services
	Per Pay Period	$3,091.20	$3,709.60	$4,328.00	E	Asst Director, Finance
	Hourly (2080)	$38.64	$46.37	$54.10	E	Asst Director, Parks & Recreation
					E	Asst Director, Public Utilities
					E	Asst Director, Public Works
					E	Human Resources Manager
27	Annual	$83,824.00	$100,568.00	$117,353.60	E	Chief Technology Officer
	Per Pay Period	$3,224.00	$3,868.00	$4,513.60		
	Hourly (2080)	$40.30	$48.35	$56.42		
28	Annual	$85,030.40	$102,044.80	$119,059.20		
	Per Pay Period	$3,270.40	$3,924.80	$4,579.20		
	Hourly (2080)	$40.88	$49.06	$57.24		